

rapid job-offer activities. The method and system provide job-offer information internally and externally. The human resources employment method and system accept, in addition to an application from a person, a job-seeking request from an enterprise, and acquire information on human resources of the enterprise. The method and system set job-offer conditions by considering human resources information on each job offer. By issuing a password and an identification code when an application is accepted, notifying an applicant of the result of an examination when accessing using the password and the identification code is performed, and recording a failure result in a record, the method and system use a comparison with the record to determine whether the applicant passes the examination.--

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IN THE CLAIMS

Please amend claims 1-37 by ~~rewriting~~ same to read as follows:

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--1. (Amended) A human resources employment method, comprising the steps of:

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acquiring job-offer information including job-offer requirements and job-offer conditions from a terminal linked to a local area network;

outputting job-offer information including the job-offer requirements and the job-offer conditions to a terminal linked to an external network;

accepting a job-seeking request and human resources information relating to the job-seeking request via the external network; and

providing job-seeking information including the human resources information relating to the job-seeking request to the terminal linked to the local area network,

wherein in the job-seeking-information providing step the human resources information relating to the job-seeking request is viewable by a terminal other than the terminal that outputs the job-offer requirements.

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--2. (Amended) The human resources employment method according to Claim 1, wherein in the job-offer-information outputting step information obtained by rewriting the job-offer conditions acquired in the job-offer-information acquiring step is output as the job-offer conditions.

--3. (Amended) The human resources employment method according to Claim 1, wherein in the job-seeking-information providing step personal information included in the human resources information is not allowed to be viewed.

--4. (Amended) The human resources employment method according to Claim 1, wherein in the accepting step the accepted job-seeking request is one of a job-seeking request corresponding to the job-offer conditions and a job-seeking request not corresponding to the job-offer conditions.

--5. (Amended) The human resources employment method according to Claim 1, wherein

in the job-offer-information outputting step classifications selectable by the terminal linked to the external network are provided, the job-offer requirements and job-offer conditions are classified according to a selection by the terminal linked to the external network, and the classified job-offer requirements and job-offer conditions are provided; and

the selectable classifications include classifications according to employment forms and classifications according to job types.

--6. (Amended) A human resources employment system for acquiring job-offer requirements and job-offer conditions from a terminal linked to a local area network and for outputting the job-offer requirements and the job-offer conditions to a terminal linked to an external network, wherein

a job-seeking request and human resources information relating to the job-seeking request are accepted via the external network; and

the human resources information relating to the job-seeking request is provided to the terminal linked to the local area network and viewed by a terminal other than the terminal that outputs the job-offer requirements.

--7. (Amended) The human resources employment system

according to Claim 6, wherein the job-offer requirements acquired from the terminal linked to the local area network are rewritten and the rewritten job-offer requirements are output to the terminal linked to the external network.

--8. (Amended) The human resources employment system according to Claim 6, wherein the human resources information is provided to the terminal linked to the local area network in a form such that personal information is excluded from the human resources information.

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--9. (Amended) The human resources employment system according to Claim 6, wherein the accepted job-seeking request is one of a job-seeking request corresponding to the job-offer conditions and a job-seeking request not corresponding to the job-offer conditions.

--10. (Amended) The human resources employment system according to Claim 6, wherein

the job-offer requirements and the job-offer conditions are classified according to selections of classifications performed by the terminal linked to the external network and the classified job-offer requirements and job-offer conditions are provided to the terminal linked to the external network; and

the classifications of the job-offer requirements and job-offer conditions include classifications according to

employment forms and classifications according to job types.

--11. (Amended) A recording medium containing a human resources employment program, the program comprising the steps of:

acquiring job-offer information including job-offer requirements and job-offer conditions from a terminal linked to a local area network;

outputting the job-offer information including the job-offer requirements and the job-offer conditions to a terminal linked to an external network;

accepting a job-seeking request and human resources information relating to the job-seeking request via the external network; and

providing job-seeking information including the human resources information relating to the job-seeking request to the terminal linked to the local area network,

wherein in the job-seeking-information providing step the human resources information relating to the job-seeking request is allowed to be viewed by a terminal other than the terminal that outputs the job-offer requirements.

--12. (Amended) The recording medium containing the human resources employment program according to Claim 11, wherein in the job-offer-information outputting step information obtained by rewriting the job-offer conditions acquired in the job-offer-information acquiring step is output

as the job-offer conditions.

--13. (Amended) The recording medium containing the human resources employment program according to Claim 11, wherein in the job-seeking-information providing step personal information included in the human resources information is not allowed to be viewed.

--14. (Amended) The recording medium containing the human resources employment program according to Claim 11, wherein in the accepting step the accepted job-seeking request is one of a job-seeking request corresponding to the job-offer conditions and a job-seeking request not corresponding to the job-offer conditions.

--15. (Amended) The recording medium containing a human resources employment program according to Claim 11, wherein in the job-offer-information outputting step classifications selectable by the terminal linked to the external network are provided, the job-offer requirements and job-offer conditions are classified according to selections performed by the terminal linked to the external network, and the classified job-offer requirements and job-offer conditions are provided; and

the selectable classifications include classifications according to employment forms and classifications according to job types.

--16. (Amended) A human resources employment method comprising the steps of:

acquiring job-offer information including job-offer requirements and job-offer conditions from a terminal linked to a local area network;

outputting job-offer information including the job-offer requirements and the job-offer conditions to a terminal linked to an external network;

accepting a job-seeking request and human resources information relating to the job-seeking request via the external network; and

providing job-seeking information including the human resources information relating to the job-seeking request to the terminal linked to the local area network,

wherein in the job-seeking-information providing step an application of a person and the job-seeking request of an enterprise are accepted and information corresponding to a person within the enterprise is acquired.

--17. (Amended) The human resources employment method according to Claim 16, wherein the accepting step comprises the steps of:

examining the request of the enterprise;

assigning an identification code to the enterprise when the request of the enterprise has passed the examination in the examining step, and registering the enterprise; and

acquiring the information corresponding to the person

within the enterprise by using the identification code

--18. (Amended) The human resources employment method according to Claim 16, wherein in the job-seeking-information providing step the human resources information relating to the job-seeking request and the information corresponding to the person within the enterprise are allowed to be viewed by the terminal linked to the local area network.

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--19. (Amended) The human resources employment method according to Claim 16, wherein in the job-seeking-information providing step the human resources information relating to the job-seeking request and the information corresponding to the person within the enterprise are allowed to be viewed and personal information included in the human resources information and the information corresponding to the person within the enterprise is not allowed to be viewed.

--20. (Amended) A human resources employment system for acquiring job-offer requirements and job-offer conditions from a terminal linked to a local area network and for outputting the job-offer requirements and the job-offer conditions to a terminal linked to an external network, the human resources employment system comprising:

application-accepting means for accepting a job-seeking request and human resources information relating to the job-seeking request via the external network; and



job-seeking-information providing means for providing the human resources information to the terminal linked to the local area network,

wherein the application-accepting means accepts an application by a person and the job-seeking request of an enterprise and acquires information corresponding to a person within the enterprise.

--21. (Amended) The human resources employment system according to Claim 20, wherein the application-accepting means comprises:

examination means for examining the job-seeking request of the enterprise;

enterprise-registration means for assigning an identification code to the enterprise when the enterprise has passed the examination performed by the examination means; and

acquiring means for acquiring the information corresponding to the person within the enterprise by using the identification code.

--22. (Amended) A recording medium containing a human resources employment program, the human resources employment program comprising the steps of:

acquiring job-offer information including job-offer requirements and job-offer conditions from a terminal linked to a local area network;

outputting the job-offer information including the

job-offer requirements and the job-offer conditions to a terminal linked to an external network;

accepting a job-seeking request and human resources information relating to the job-seeking request via the external network; and

providing job-seeking information including the human resources information relating to the job-seeking request to the terminal linked to the local area network,

wherein in the job-seeking-information providing step an application of a person and a job-seeking request of an enterprise are accepted and information corresponding to a person within the enterprise is acquired.

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 --23. (Amended) The recording medium containing a human resources employment program according to Claim 22, wherein the accepting step comprises the steps of:

examining the request of the enterprise;

assigning an identification code to the enterprise when the request of the enterprise has passed the examination performed in the examining step and registering the enterprise; and

acquiring the information corresponding to the person within the enterprise by using the identification code.

--24. (Amended) A human resources employment method, comprising the steps of:

acquiring job-offer information including job-offer

requirements and job-offer conditions from a terminal linked to a local area network;

outputting the job-offer information including the job-offer requirements and the job-offer conditions to a terminal linked to an external network;

accepting a job-seeking request and human resources information relating to the job-seeking request via the external network; and

providing job-seeking information including the human resources information relating to the job-seeking request to the terminal linked to the local area network,

wherein in the job-seeking-information providing step a selection based on the human resources information relating to the job-seeking request is accepted and the job-offer requirements and the job-offer conditions are set corresponding to the accepted selection.

--25. (Amended) A job-offer method for outputting job-offer requirements and job-offer conditions to a server linked to a network to perform an introduction of human resources, the job-offer method comprising the steps of:

accepting human resources information regarding a job-seeking request via the network;

accepting a selection based on the human resources information; and

setting the job-offer requirements and the job-offer conditions to correspond to the selection.

--26. (Amended) The job-offer method according to Claim 25, wherein:

the network is a local area network;

the job-offer requirements and the job-offer conditions are acquired and output to a terminal linked to an external network; and

the job-seeking request and the human resources information are acquired via the external network and provided to a terminal linked to a local area network.

--27. (Amended) A human resources employment system for acquiring job-offer requirements and job-offer conditions from a terminal linked to a local area network and for outputting the job-offer requirements and the job-offer conditions to a terminal linked to an external network,

wherein

a job-seeking request and human resources information relating to the job-seeking request are acquired via the external network;

the human resources information is provided to the terminal linked to the local area network; and

a selection based on the human resources information is accepted and the job-offer requirements and the job-offer conditions are set corresponding to the selection.

--28. (Amended) A human resources employment system for outputting job-offer requirements and job-offer conditions to

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a server linked to a network to perform an introduction of human resources,

wherein

human resources information regarding a job-seeking request is acquired via the network;

a selection based on the human resources information is accepted; and

the job-offer requirements and the job-offer conditions are set corresponding to the selection.

--29. (Amended) A recording medium containing a human resources employment program, the human resources employment program comprising the steps of:

acquiring job-offer information including job-offer requirements and job-offer conditions from a terminal linked to a local area network;

outputting the job-offer information including the job-offer requirements and the job-offer conditions to a terminal linked to an external network;

accepting a job-seeking request and human resources information relating to said job-seeking request via the external network; and

providing job-seeking information including the human resources information relating to the job-seeking request to the terminal linked to the local area network,

wherein in the job-seeking-information providing step a selection based on the human resources information is accepted

and the job-offer requirements and the job-offer conditions are set corresponding to the selection.

--30. (Amended) A recording medium containing human resources employment program, the human resources employment program comprising the steps of:

accepting a provision of human resources information based on a job-seeking request via a network;

accepting a selection based on the human resources information; and

setting job-offer requirements and job-offer conditions to correspond to the selection.

--31. (Amended) A human resources employment method, comprising the steps of:

acquiring job-offer-information including job-offer requirements and job-offer conditions from a terminal linked to a local area network;

outputting the job-offer-information including the job-offer requirements and the job-offer conditions to a terminal linked to an external network;

accepting a job-seeking request and human resources information relating to the job-seeking request via the external network;

examining the job-seeking request;

posting a result of the examination in the examination step to a terminal used for the job-seeking request; and

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providing job-seeking information including the human resources information to the terminal linked to the local area network based on the result of the examination,

wherein

in the accepting step an identification code and a password are posted by acquiring the job-seeking request and the human resources information; and

in the examination-result posting step when the terminal used for the job-seeking request uses the identification code and the password a corresponding response is posted as the result of the examination.

--32. (Amended) A human resources employment method comprising the steps of:

acquiring job-offer-information including job-offer requirements and job-offer conditions from a terminal linked to a local area network;

outputting the job-offer-information including the job-offer requirements and the job-offer conditions to a terminal linked to an external network;

accepting a job-seeking request and human resources information relating to the job-seeking request via the external network;

examining the job-seeking request; and

providing job-seeking information including the human resources information to the terminal linked to the local area network based on a result of the examination,

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wherein the examination step includes the steps of:

recording a job-seeking request that has failed the examination and human resources information based on the failed job-seeking request in a predetermined period; and

examining the job-seeking request by comparing the job-seeking request with a record generated in the recording step.

--33. (Amended) The human resources employment method according to Claim 32, wherein

in the application step an identification code and a password are posted by acquiring the job-seeking request and the human resources information; and

in the providing step when the terminal linked to the local area network uses the identification code and the password a corresponding response is posted as the result of the examination.

--34. (Amended) A human resources employment system for acquiring job-offer requirements and job-offer conditions from a terminal linked to a local area network and for outputting the job-offer requirements and the job-offer conditions to a terminal linked to an external network, the human resources employment system comprising:

application-accepting means for accepting a job-seeking request and human resources information relating to the job-seeking request via the external network;



examination means for examining the job-seeking request;  
 examination-result notification means for posting a  
 result of the examination by the examination means to a  
 terminal used for the job-seeking request; and

job-seeking-information providing means for providing the  
 human resources information to the terminal linked to the  
 local area network based on the examination result,

wherein

the application-accepting means posts an identification  
 code and a password by acquiring the job-seeking request and  
 the human resources information; and

the examination-result notification means posts a  
 corresponding response as the result of the examination when  
 the identification code and the password are used.

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 --35. (Amended) A human resources employment system for  
 acquiring job-offer requirements and job-offer conditions from  
 a terminal linked to a local area network and for outputting  
 the job-offer requirements and the job-offer conditions to a  
 terminal linked to an external network, the human resources  
 employment system comprising:

application-accepting means for acquiring a job-seeking  
 request and human resources information relating to the  
 job-seeking request via the external network;

examination means for examining the job-seeking request;  
 and

job-seeking-information providing means for providing the

human resources information to the terminal linked to the local area network based on a result of the examination,

wherein in the examination means a job-seeking request that has failed the examination and human resources information based on the failed job-seeking request are recorded in a predetermined period and the job-seeking request is examined by comparing the job-seeking request with a record including the failed job-seeking request.

--36. (Amended) A recording medium containing a human resources employment program, said human resources employment program comprising the steps of:

acquiring job-offer information including job-offer requirements and job-offer conditions from a terminal linked to a local area network;

outputting the job-offer-information including the job-offer requirements and the job-offer conditions to a terminal linked to an external network;

accepting a job-seeking request and human resources information relating to the job-seeking request via the external network;

examining the job-seeking request;

posting a result of the examination in the examination step to a terminal used for the job-seeking request; and

providing job-seeking information including the human resources information to the terminal linked to the local area network based on the result of the examination,

wherein

in the accepting step an identification code and a password are posted by acquiring the job-seeking request and the human resources information; and

in the examination-result posting step when the terminal used for the job-seeking request uses the identification code and the password a corresponding response is posted as the result of the examination.

--37. (Amended) A recording medium containing a human resources employment program, said human resources employment program comprising the steps of:

acquiring job-offer information including job-offer requirements and conditions from a terminal linked to a local area network;

outputting the job-offer-information including the job-offer requirements and the job-offer conditions to a terminal linked to an external network;

accepting a job-seeking request and human resources information relating to the job-seeking request via the external network;

examining the job-seeking request; and

providing job-seeking information including the human resources information to the terminal linked to the local area network based on a result of the examination,

wherein the examination step includes the steps of:

recording a job-seeking request that has failed the